

Job Posting: University President

St. Stephen's University seeks an experienced leader in an academic setting to fill its upcoming opening in the role of University President.

At St. Stephen's University, we believe that studying the humanities is a vital source of healing in the world. Through asking life's biggest questions in a small, supportive community, we aim to develop the whole person so that our students can become effective agents of change in their communities and the world. Our students learn how to think critically, how to engage with injustices in society, and how to find themselves in the wider story in order to begin to really truly understand others' perspectives. Through our online and modular graduate programs (Theology & Culture; Religion, Peace & Justice) as well as the Bachelor of Arts undergraduate program, St. Stephen's University is fostering and developing deep-thinking, creative, and engaged citizens of the world.

Position Summary

The President, in collaboration with senior academic and administrative leadership, is responsible to oversee all aspects of the university including the overall management of the university and the execution of its shared mission and vision. Key responsibilities include networking with existing and potential donors and stakeholders, overseeing financial and internal operations, inspiring and supporting the university community, collaborating with the deans to continue to provide excellent humanities education at both undergraduate and graduate levels, and participating in the academic vision of SSU in a way that honours the diversity of the university community, and inspires further growth and development.

The selected candidate will have keenly demonstrated that they possess the following strengths and skills:

- Inspiring & Implementing Collaborative Vision: leading and focusing the university community and its stakeholders towards the school and programs' mission
- People Management: overseeing staff and facilitating effective teamwork in an encouraging working environment
- Financial Management: managing a \$1.2m+ budget with business acumen
- Networking: making effective connections to promote SSU to a wider audience, raising its regional and international profile while nurturing existing stakeholder relationships



- Strategic Thinking: seeing the bigger picture and direction of the university, as well as identifying and overseeing the practical steps needed to achieve further growth
- Operations Management: characterised by good judgment followed by productive action, with the ability to face significant challenges and obstacles with energy, wisdom and creativity

Requirements *

- Completion of a graduate degree in Liberal Arts, Organizational Behaviour, Administration, or related field
- Ten years' leadership experience in an academic setting
- Enthusiasm for the university's mission and programs and ability to elicit genuine enthusiasm from others
- Excellent communication skills in writing and presenting
- Excellent organizational skills, and demonstrated ability to manage logistical details with precision and efficiency
- Post-secondary teaching experience would be considered an asset
- Demonstrated experience in leading organizational change would also be an asset

* Consideration may be given to comparable levels of education and/or experience

Working Environment

The successful candidate can expect:

- An office on-campus, with the option of performing some work from home
- A fast-paced, nonprofit culture overseen by a Board of Governors
- A small and mighty team of coworkers. Due to the boutique size of the University, most positions are wide in scope, which promotes more cross-department collaborations than are often possible in larger institutions.
- An inclusive and welcoming environment to employees of all genders, sexual orientations, ethnicities, nationalities, religions and backgrounds.
- Some work on evenings and weekends, as required
- Some local and domestic travel, as required



Closing Date: October 29, 2021

Start Date: January 2022

Compensation: \$60K - \$80K per annum, commensurate with the candidate's qualifications and experience. This range will be subject to future increases based on the university's performance.

St. Stephen's University is located on the traditional and unceded territory of the Peskotomuhkati (Passamaquoddy) people, covered by the Treaties of Peace and Friendship, and we are grateful for their welcome and friendship.